APPLICATION FOR EMPLOYMENT

County of Dearborn, Indiana

An Equal Opportunity Employer

The County of Dearborn, Indiana does not discriminate on the basis of race, color, gender, national origin, age, religion, or disability, in employment or the provision of services.

Please type or print responses to all questions on the application form. Any application not completed in its entirety will be disqualified. Position applying for

| Position applying for | | | | | |
|--|--|-----------|----|-----|----|
| Last Name | First Name | | | | |
| Middle Initial | Former Name(s) | | | | |
| Address, City, State, Zip | | | | | |
| Phone | Are you at least 18 years of age? Yes No | | | | No |
| Applicants for Sheriff's Department: Are you at least 21 years of age? | | | | | No |
| Are you related to an employee currently employed by the Coun | | | | Yes | No |
| If Yes, please state relationsh | current D | epartment | | | |
| Name of Relative: | | | | | |
| Are you interested in: | Full-time work? | Yes | No | | |
| | Part-time work? | Yes | No | | |
| | | | | | |

Temporary work? Yes

Date available to start work

EMPLOYMENT HISTORY AND WORK EXPERIENCE

No

List all employment history and work experience during the previous five years, beginning with your current employer. *Failure to include all past employment may be grounds for disqualification*.

If currently unemployed, check here and skip to previous employer below.

| Current Employer | |
|---------------------------|-----------|
| Address, City, State, ZIP | |
| Phone | |
| Hire Date | Job Title |
| Beginning Salary | |

Current Salary

EMPLOYMENT HISTORY AND WORK EXPERIENCE

| Supervisor | Т | itle | |
|---------------------------|------------------|----------|--|
| Work Phone | | | |
| Briefly describe the work | x you do, such a | as dutie | es, responsibilities, equipment you operate, |
| and promotions: | | | |
| Why do you want to leav | ve? | | |
| May we contact your cur | rent employer | ? | |
| If no, please explain why | • | | |
| Previous Employer | | | |
| Address, City, State, ZIP | | | |
| Phone | | | |
| Hire Date | Job Title | | |
| Beginning Salary | | С | urrent Salary |
| Supervisor | Т | itle | |
| Work Phone | | | |
| Briefly describe the work | k you do, such a | as dutie | es, responsibilities, equipment you operate, |
| and promotions: | | | |
| Reason for leaving? | | | |
| May we contact this emp | oloyer? | | |
| If no, please explain why | : | | |
| Previous Employer | | | |
| Address, City, State, ZIP | | | |
| Phone | | | |
| Hire Date | Job Title | | |
| Beginning Salary | | C | urrent Salary |
| Supervisor | Т | itle | |
| Work Phone | | | |
| Briefly describe the work | k you do, such a | as dutie | es, responsibilities, equipment you operate, |
| and promotions: | | | |
| Reason for leaving? | | | |
| May we contact this emp | oloyer? | | |
| If no, please explain why | : | | |

EMPLOYMENT HISTORY AND WORK EXPERIENCE

| Previous Employer Address, City, State, ZIP | | |
|--|----------------------|---|
| Phone | | |
| Hire Date | Job Title | |
| Beginning Salary | | Current Salary |
| Supervisor | Title | |
| Work Phone | | |
| Briefly describe the worl | א you do, such as du | ities, responsibilities, equipment you operate, |
| and promotions: | | |
| Reason for leaving? | | |
| May we contact this em | ployer? | |
| If no, please explain why | /: | |
| | | |
| Previous Employer | | |
| Address, City, State, ZIP | | |
| Phone | | |
| Hire Date | Job Title | |
| Beginning Salary | | Current Salary |
| Supervisor | Title | |
| Work Phone | | |
| Briefly describe the worl | < you do, such as dι | ities, responsibilities, equipment you operate, |
| and promotions: | | |
| Reason for leaving? | | |
| May we contact this em | ployer? | |
| If no, please explain why | /: | |

EMPLOYMENT HISTORY AND WORK EXPERIENCE

| Previous Employer | | |
|---|----------------------|---|
| Address, City, State, ZIP | | |
| Phone | | |
| Hire Date | Job Title | |
| Beginning Salary | | Current Salary |
| Supervisor | Title | |
| Work Phone | | |
| Briefly describe the work and promotions: | k you do, such as du | ities, responsibilities, equipment you operate, |
| Reason for leaving? | | |
| May we contact this emp | oloyer? | |
| If no, please explain why | : | |
| | | |
| Previous Employer | | |
| Address, City, State, ZIP | | |
| Phone | | |
| Hire Date | Job Title | |
| Beginning Salary | | Current Salary |
| Supervisor | Title | |
| Work Phone | | |
| Briefly describe the work | x you do, such as du | ities, responsibilities, equipment you operate, |
| and promotions: | | |
| Reason for leaving? | | |
| May we contact this emp | • | |
| If no, please explain why | : | |

EDUCATION AND TRAINING

This section is intended to give the employer information about education and training you have completed, and to describe your skills, knowledge and abilities to perform the duties of the position.

High School attended

Name Address, City, State, Zip Diploma? Yes No GED? Yes No

College(s) or Trade Schools(s) attended

Name Date attended to Address, City, State, ZIP Degree(s) Major/minor course(s) of study

Name Date attended to Address, City, State, ZIP Degree(s) Major/minor course(s) of study

Name Date attended to Address, City, State, ZIP Degree(s) Major/minor course(s) of study

Activities, Awards.

Seminars/Workshops, Special Awards, Articles you have published, other information that may be relevant to the position you are seeking.

| | MILITARY | HISTORY AND STATUS | | |
|--|-----------------------|----------------------|------------------------------------|--|
| If you have never served in the military on active duty, check here and skip to the next | | | | |
| section. | | | | |
| Military Branch | Dates of Service | <u>Highest Ran</u> | <u>k</u> <u>Rank at Separation</u> | |
| | | | | |
| | | | | |
| Type of Discharge | | | | |
| Citations/Awards received | ved | | | |
| | | | | |
| | PROFESSIONAL | OR SPECIALIZED TRAIN | ING | |
| Specialized training | | | | |
| Professional/Special Lic | ense(s) or certificat | e(s) | | |
| <u>State</u> <u>Issue</u> | ed By | Date Issued | Expiration Date | |
| Туре | License# | | | |
| Have you had any license suspended, revoked or terminated? Yes No | | | | |
| If Yes, Explain | | | | |
| | | | | |
| | | | | |
| PROFESSIONAL AFFILIATIONS | | | | |
| List current or previous | affiliations/organiz | ations and related o | ffices/positions. | |

Organization Name <u>Address</u> <u>Phone</u> Offices/Positions

Use the following space to describe other training, education, skills, abilities, hobbies, volunteer work or other information that may be helpful in evaluating your application.

PERSONAL INFORMATION

Do you have any commitments which might interfere with or adversely affect your employment with us, such as a second job or school? Yes No If yes, please explain.

Have you ever been convicted of a felony that has not been expunged or sealed? Yes No If yes, please explain

Do you have an arrest record that has not been expunged or sealed? Yes No If yes, please explain

Are you currently required to register as a sex offender in this or any other jurisdiction? Yes No f yes, please explain (including jurisdiction of registry)

REFERENCES

List three references who are not related to you and are not former employers or supervisors

| Name Address City/State/Zip Number of years known | Phone |
|---|-------|
| Name Address City/State/Zip Number of years known | Phone |
| Name Address City/State/Zip Number of years known Rev A, 2024 | Phone |

APPLICATION CERTIFICATION

Read each of the following paragraphs carefully. Indicate your understanding of, and consent to, the contents and conditions of each paragraph by signing your initials at the end of each paragraph. If you have any questions regarding these paragraphs, contact the employer before initialing.

I understand and accept that, if I am hired, I may be hired conditional on passing any medical and/or psychological examinations that the employer deems necessary to determine my ability to perform the essential functions of the position. I understand and accept that this may include drug, alcohol or substance abuse testing.

I understand that it may be necessary for me to approve and sign any waivers necessary in order for the employer to obtain information from my current and former employers. Initials:

I understand and accept that if any information required in the application is found to be falsified or intentionally excluded, my application may be disqualified from further consideration. I further understand and accept that, if I am employed by the employer, I may be subject to disciplinary action, including termination, if any information required by this application has been falsified or intentionally excluded.

Initials:

Initials:

Initials:

APPLICATION CERTIFICATION

I solemnly swear that all of the information furnished in this employment application is true, accurate and complete to the best of my knowledge. I authorize investigation of all statements contained in this application. I understand that my misrepresentations or falsification of the information provided may lead to withdrawal of an employment offer or termination following employment.

By submitting this document, I hereby agree that I shall execute the employer's conditional and post-employment medical examination and drug testing consent requirements. I recognize that my future employment with the employer will be jeopardized if I engage in substance abuse, illegal drug use, or alcohol abuse.

Applicant's signature

The following sections to be completed by Jail/Sheriff Department applicants only:

I understand that the employer provides Jail/Sheriff service on a seven day per week and twenty-four hour per day service, and therefore, if employed by the Jail/Sheriff Department, I may be required to work evening shifts or night shifts, including weekends. Initials:

I understand that if I am hired as a sworn officer on the Sheriff Department, that I must successfully complete required training and courses specified and be certified by the State of Indiana Police Academy.

Initials:

Date

Initials:

NOTICE AUTHORIZATION AND RELEASE FOR CRIMINAL BACKGROUND CHECK

I, respectfully request and authorize the County of Dearborn, IN to Complete a criminal background check. This information is to be used in the course of my application for employment with the County of Dearborn.

I hereby release the County of Dearborn and any organization assisting with the application process from any liability or damages which may result as a result of furnishing the information requested.

Signature of Applicant

Date

Print Full Name

Social Security Number

Date of Birth (Note: date of birth is requested in order to obtain accurate retrieval of records)

Driver's License No.

State